

Appendix 3. Sub-dimensions of the scale (N=318)

| Sub-dimensions | Items | Cronbach's α |
|---|----------------------------------|---------------------|
| F1: legal responsibilities and ethical principles | I1, I3, I4, I5, I6, I7, I8 | .92 |
| F2: postoperative nursing care | I9, I10, I11, I13, I16, I18, I21 | .92 |
| F3: interpersonal relations and communication | I22, I23, I24, I27 | .89 |
| F4: leadership | I29, I31, I32, I33, I34, I35 | .91 |
| F5: education and professional development | I37, I38, I39, I40 | .87 |